

Summary of Benefits for New Mexico Public Schools Insurance Authority

The following grid highlights this HMO plan as administered by True Health New Mexico for New Mexico Public Schools Insurance Authority (NMPSIA) members statewide. These benefits are effective 1/1/18. The specific terms of coverage, limitations, and exclusions are detailed in the *What Is Covered by the Plan?* and *Services Your Plan Does Not Cover* sections of your Benefit Booklet.

NMPSIA HMO Summary of Benefits Administered by True Health New Mexico There is no overall lifetime maximum benefit; however; certain services have maximum annual limits. See below.	Member's Share of Covered Charge Preferred Provider ^{1,2}
Calendar Year Deductible ¹	
Individual	\$500
Family	\$1,000
Annual Out-of-Pocket Limit ²	. , ,
Individual	\$3,250
Family	\$6,500
Office Visit/Exam Charge	
Office and Home visits/Exams or Consultation (Other services received during the office visits and listed under "Other Services," below, such as therapy, are subject to deductible, copay, and/or coinsurance as listed in the rest of the summary.)	Office Visit Copay (Deductible Waived)
Primary Care Provider (PCP)* Office/Home Visit	\$25
Behavioral Health Office Visit	\$25
Specialist Office/Home Visit	\$35
Office Surgery (including casts, splints, and dressings) ⁴	20%
Allergy Injections (only), Extract Preparation ⁴	No Charge (Deductible Waived)
Therapeutic Injections: Allergy Testing	Office Visit Copay
Routine/Preventive Services Routine Adult Physicals and Gynecological Exams, Routine Tests (Including Pap tests, Cholesterol tests, Urinalysis, Human Papillomavirus (HPV) Screening), Colonoscopies and Mammograms (one covered at 100% annually regardless of diagnosis when in-network), Health Education Counseling (including diabetic and smoking cessation counseling), Family Planning (including insertion/removal of birth control devices, surgical sterilization in office, birth control, and therapeutic injections), Immunizations (including travel immunization), Well-Child Care, Routine Vision or Hearing Screenings through age 19.	No Charge (Deductible Waived)
OTHER SERVICES	
Acupuncture, Chiropractic (Spinal Manipulation), Massage Therapy (if medically necessary), Naprapathy, and Rolfing (combined max. benefit of 30 visits per calendar year) ⁷	\$35 Copay (Deductible Waived)
Ambulance Services: Ground and Emergency Air Transport	\$25 Copay (Deductible Waived)
Ambulance Services: Inter-Facility Transport ³	\$0 (Deductible Waived)
Autism Spectrum Disorder Diagnosis and Treatment for all children up to age 19 or up to age 22 if still attending school. Up to 90 visits per member per year. PCP copay for Applied Behavioral Analysis (ABA). Specialist includes outpatient physical therapy occupational therapy and speech therapy.	PCP \$25 Copay Specialist \$35 Copay (Deductible Waived)
Biofeedback (for specified medical conditions only) ⁴	\$35 Copay (Deductible Waived)
Cardiac and Pulmonary Rehabilitation (office/outpatient)	\$35 Copay (Deductible Waived)
Dental/Facial Accident, Oral Surgery, and TMJ/CMJ Services	Dependent on Place of Service

Emergency Room Treatment ³	\$150 copay then 20% after deductible
Physician and Other Professional Provider Charges	20% after deductible
Hearing Aids and Related Services (Age 21 and older; Routine exams and testing not covered.)	Hearing Aids: No Charge up to \$500; thereafter, you pay 90% in any 36-month period
Hearing Aids and Related Services (Under age 21: Exam/testing subject to usual cost-sharing.)	Hearing Aids: No Charge up to \$2,200 per ear; thereafter, you pay 90% in any 36-month period
Home Health Care/Home IV Services ⁴	20% after deductible
Limitations; see What Is Covered by this Plan? section of your Benefit Booklet	Unlimited
for more information	Offinition
Hospice Services including respite care (limited to 10 days for each 6-month period – 2 periods per lifetime) and bereavement counseling (limited to 3 sessions during the hospice benefit period)	No Charge (Deductible Waived)
Infertility: Diagnosis Only – No Treatment	Dependent on Place of Service
Lab, X-Ray, and Other Basic Diagnostic Tests (non-routine) ⁴ (Office/Freestanding Lab and Radiology)	\$25 Copay or actual allowable amount, whichever is less, per day (Deductible Waived)
Lab, X-Ray, and Other Basic Diagnostic Tests (non-routine) ⁴ (Outpatient Department of Hospital)	\$50 Copay or actual allowable amount, whichever is less, per day (Deductible Waived)
High-Tech Imaging: MRI, MRA, CT Scan, PET Scan	\$500 or 20%, whichever is less, per day (Deductible Waived)
Professional Interpretation & Reading (Lab, X-Ray, and High Tech)	No Charge
Prothrombin Time Test	\$10 Copay (Deductible Waived)
Sleep Study	20% after deductible
Inpatient Hospital/Facility Services (Copays are waived if you are re-admitted for the same condition within 15 days of discharge or transferred to a rehab or skilled nursing facility within 15 days of discharge from acute care facility.)	
Medical/Surgical Acute Care, and Maternity-Related Room and Board, Covered Ancillaries, Related Professional charges ⁵ Skilled Nursing Facility (max. 60 days per calendar year) ⁵ Inpatient Physical Rehabilitation ⁵	\$500 Facility Copay per admission plus 20% after deductible
Observation Stay including Related Professional charges	\$100 Facility Copay plus 20% after deductible
Maternity Services	
Physician/Midwife Services (delivery, pre- and post-natal care, including lab, diagnostic testing, and pre-natal genetic testing, if medically necessary)	Office Visit Copay/Initial visit
Hospital Admission (including routine newborn nursery charges)	\$500 Copay per pregnancy then 20% after deductible
Extended Stay (Non-Routine) Charges for covered Newborn ⁵	\$500 Facility Copay/admission then 20% after deductible
Home Birth	20% after deductible
Mental Health Services ^{4,5,9}	
Office, Home, Outpatient Facility/Physician	\$35 Copay (Deductible Waived)
Inpatient	\$500 Copay then 20% after deductible
Partial Hospitalization ⁸	\$250 Copay then 20% after deductible
Facility-Based Intensive Outpatient Programs (IOP)8	\$125 Copay then 20% after deductible
Substance Abuse Rehabilitation ^{4,5,9} (Lifetime max of two courses of treatment for all services combined)	\$35 Copay (Deductible Waived)
Office, Home, Outpatient Facility/Physician (max. 30 days per calendar year)	
Inpatient (max. 30 days per calendar year combined with partial hospitalization)	\$500 Copay then 20% after deductible
Partial Hospitalization ⁸ (max. 30 days per calendar year combined with Inpatient)	\$250 Copay then 20% after deductible
Facility-Based Intensive Outpatient Programs (IOP) ⁸	\$125 Copay then 20% after deductible

Outpatient Hospital/Facility/Ambulatory Surgery Facility ⁴ (including	
Related Professional Charges)	\$150 Copay then 20% after deductible
Residential Treatment Center (RTC): (for adults age 18 and older only) LIMIT: 60 days per calendar year and 30 days per admission.	\$250 Copay then 20% after deductible
Short-Term Rehabilitation, Outpatient and Office: Occupational Physical, and Speech Therapy Services (Member pays \$35 each visit up to a maximum of \$350 per calendar year, thereafter plan pays 100% once met for the remaining calendar year. (Habilitative services are not covered.)	\$35 Copay (Deductible Waived) up to \$350; thereafter No Charge for the remaining calendar year
Smoking/Tobacco Use Cessation (includes medication, hypnotherapy, acupuncture, related tests, and any counseling programs not eligible under Preventive)	No Charge (for Prescription Drugs. See your Express Scripts Plan for details.)
Supplies, Durable Medical Equipment, Prosthetics, and Functional Orthotics ^{4,6} (Support hose limited to 12 pair or 24 hose, Mastectomy Bras up to 6 per calendar year.) Prior Authorization needed for services over \$1,000.	20% after deductible
Insulin Pump Supplies (insertion sets, reservoirs)	No Charge (Deductible Waived)
Therapy: Chemotherapy and Radiation Therapy	No Charge (Deductible Waived)
Therapy, Dialysis ⁴	20% after deductible
Transplant Services ^{4,5} Maximums apply to donor charges and travel and lodging. Must be received at a facility that contracts with True Health New Mexico.	Applicable Copays based on Place and Type of Service
Urgent Care (includes all services and supplies such as X-ray, labs, and physician fees)	\$45 Copay (Deductible Waived)
Prescriptions Drugs, Insulin, Diabetic Supplies, Nutritional Products, Smoking/Tobacco Cessation Products: Administered by Express Scripts. Call Express Scripts Customer Service Center: 1-800-498-4904.	

Footnotes:

- 1. All services are subject to deductible unless otherwise indicated in the Summary of Benefits (e.g., "deductible waived"). When applicable, the deductible must be met before benefit payments are made (excluding routine services, hearing aids for children under age 21 and drugs and items covered under the drug plan).
- 2. After a member reaches the applicable out-of-pocket limit, the Plan pays 100 percent of his/her covered charges for the rest of the calendar year.
- 3. Initial treatment of a medical emergency is paid at the Preferred provider benefit level. Follow-up treatment from a non-preferred provider and treatment that is not for an emergency is paid at the Non-Preferred Provider level. Nonemergency air ambulance services are covered only when it is medically necessary to transfer the patient from one facility to another.
- 4. Certain services are not covered if preauthorization is not obtained from True Health New Mexico. See the *What Is Covered by the Plan?* section for services that require preauthorization. Some services may require a written request for preauthorization in order to be covered.
- 5. Preauthorization is required for inpatient admissions. Some services, such as transplants and physical rehabilitation require additional authorization. If you do not receive authorization for these individually identified procedures, benefits for any related admissions will be denied.
- 6. Rental benefits for medical equipment and other items will not exceed purchase price of a new unit.
- 7. Services administered by a licensed medical doctor (MD), doctor of osteopathy (DO), physical therapist (RPT or LPT), doctor of oriental medicine (DOM), doctor of chiropractic (DC), and licensed massage therapist (LMT) are covered. Rolfing must be provided by a certified Rolfer. Naprapathy must be provided by a certified provider.
- 8. The partial hospitalization and facility-based intensive outpatient program (IOP) copayments are waived if the patient is admitted directly into either program from an inpatient facility or residential treatment center, or if the patient is admitted into a partial hospitalization program directly from an inpatient facility or residential treatment center.
- 9. This plan opted out of compliance with Mental Health Parity Addictions Equity Act.